

DABACO GROUP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: *116*/DBC-VPHĐQT
Ref: Organizing the 2026
Annual General Meeting

Bac Ninh, March 30th, 2026

**DISCLOSURE OF INFORMATION ON THE PORTALS OF
THE STATE SECURITIES COMMISSION AND HOCHIMINH
STOCK EXCHANGE**

**To: - The State Securities Commission
- Hochiminh Stock Exchange**

1. Name of organization: Dabaco Group
Stock code: DBC
Address: No 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh
Province
Telephone: 0222 3826077
Spokesman: Mrs Nguyen Thi Hue Minh
Position: Head of the Board of Directors' Office, Authorized
Disclosure Officer concurrently serving as Corporate
Governance Officer.

Information disclosure type: periodic irregular 24hours on demand

2. Content of information disclosure:

- Decision No. 104/QĐ-HĐQT dated March 30, 2026 of Dabaco Group on
Organizing the 2026 Annual General Meeting.

- Invitation to the 2026 Annual General Meeting.

3. This information was published on the company's website on March 30, 2026 as in
the link: www.dabaco.com.vn.

We hereby certify that the information provided is true and correct and we bear the full
responsibility to the law./.

*** Attached documents:**

- Decision of the Company;
- Invitation to the Annual General
Meeting of Shareholders.

Organization representative
Person authorized to disclose information



T/L. CHỦ TỊCH HĐQT
CHÁNH VĂN PHÒNG HĐQT
Nguyễn Thị Huệ Minh

**DECISION OF CHAIRMAN OF BOARD OF DIRECTORS
DABACO GROUP**

(Ref: Organizing the 2026 Annual General Meeting)

CHAIRMAN OF BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises 2020 and the Amending and Supplementing Law in 2025;
- Pursuant to the Charter of organization and operation of Dabaco Group;
- Pursuant to Resolution No. 01/2026/NQ-HĐQT dated January 23, 2026 of the Board of Directors of Dabaco Group,

DECIDES

Article 1: Approving the organization of the 2026 Annual General Meeting, as follows:

1. Organizing the 2026 Annual General Meeting of the Company in the form of a general meeting of all ordinary shareholders with voting rights of the Company.

2. Time: 01 day, starting from 8.30 am, **25/04/2026**.

3. Venue: Head office of Dabaco Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province.

4. Participants: All shareholders owning DBC shares whose names are on the list closed on March 23, 2026, prepared by the Vietnam Securities Depository and Clearing Corporation.

5. Approve contents submitted to the 2026 Annual General Meeting (proposed), include:

- Report on production and business situation in 2025 and Production and business plan in 2026;
- Report of the Board of Directors;
- Report of the Board of Supervisors;
- Audited financial statements for 2025;
- Profit distribution plan for 2025 and expected for 2026;
- Selection of the auditing unit for 2026;
- Other contents under the authority of the Annual General Meeting (if any).

(Documents of the Annual General Meeting are public and updated on the Group's website: <http://www.dabaco.com.vn>)

6. Members of the Board of Directors, General Director, Board of Supervisors, and Board Office and specialized departments shall carry out the procedures for organizing the 2026 Annual General Meeting in accordance with the provisions of law and the Group's Charter.



Article 2: This Decision comes into effect from the date of signing. The members of the Board of Directors, General Director, Directors of specialized departments and member units in the Group are responsible for implementing this Decision./.

Recipients:

- As per Article 2;
- Board of Supervisors;
- Information disclosure;
- Posted on company website;
- Filed: Board Office, Archivement.

Chairman of Board of Directors



Nguyen Nhu So



Bac Ninh, March 30th 2026

INVITATION LETTER
TO ATTEND THE 2026 ANNUAL GENERAL MEETING

To: Valued Shareholders of Dabaco Group

The Board of Directors of Dabaco Group respectfully invites shareholders to attend the 2026 Annual General Meeting, with the following details:

1. Time: Starting from 8:30 a.m, April 25, 2026

2. Venue: Headquarters of Dabaco Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province.

3. Contents of Meeting: the General Meeting of Shareholders discusses and approves the following contents:

- Report the production and business situation in 2025 and Production and business plan in 2026;

- Report of Board of Directors;

- Report of Board of Supervisors;

- Audited financial statements for 2025;

- Profit distribution plan for 2025 and expected for 2026;

- Selection of an auditing unit for 2026;

- Other contents under the authority of the Annual General Meeting (if any).

4. Participants of the Meeting:

- All shareholders owning DBC shares whose names are on the list of shareholders on March 23, 2026 of the Vietnam Securities Depository and Clearing Corporation.

- Shareholders who cannot attend the Meeting may authorized another person in writing to attend. The authorized person may not authorize another person.

- In case the shareholder does not have an authorized person, the Board of Directors would like to introduce the following 2 members of the Group's Board of Supervisors for the shareholder to authorize to attend the Meeting: Mr. Ho Sy Quy – Head of the Board of Supervisors and Ms. Nguyen Thi Bich – member of the Board of Supervisors.



5. Registration to attend the Annual General Meeting: To ensure the preparation of the Annual General Meeting, the Organizing Committee requests that shareholders confirm their attendance or authorization to attend before 5:00 p.m. April 23, 2026 by one of the following ways: send an email to: quanhecodongDBC@dabaco.vn; submit directly or send by courier to: Board Office of Dabaco Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province.

6. The form of the Letter of Authorization, the Meeting Confirmation Form and documents related to the 2026 Annual General Meeting will be posted and updated on the Company's website: <http://www.dabaco.com.vn/> in shareholder relations section.

7. Shareholders attending the Annual General Meeting are requested to present the original ID card/Passport (for individuals)/ Certified copy of Business Registration Certificate (for organizations) and Letter of Authorization (if any).

For further information, please contact:

Board of Directors Office – Dabaco Group

Address: No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province

Phone: 0222.3896.000/3.826.077

Sincerely./.

Recipients:

- As To;
- Archived Board of Directors Office.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Nhu So



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CONFIRMATION LETTER
THE 2026 ANNUAL GENERAL MEETING

**To: Organizing Committee of the 2026 Annual General Meeting
Dabaco Group**

Name of individual/enterprise:

ID card/Passport/Business Registration Certificate:..... date of issue:

Place of issue:

Address:

Phone number:

Number of shares owned and/or authorized: shares.

(In words:).

I confirm my attendance at the 2026 Annual General Meeting of DABACO Group held on April 25, 2026 in Vo Cuong Ward, Bac Ninh Province.

....., date month year 2026
Shareholder/Shareholder Representative
(Sign and full name)

Note:

- The meeting confirmation letter must be sent to the Company before 17:00, April 23, 2026 via, Email: quanhecodongDBC@dabaco.vn, or courier to the address: the Board of Chairman Office of DABACO Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province.
- In case of authorization, the meeting authorization letter must be attached.

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....., date monthyear 2026

**LETTER OF AUTHORIZATION TO ATTEND
 THE 2026 ANNUAL GENERAL MEETING**

**To: Organizing Committee of the 2026 Annual General Meeting
 Dabaco Group**

1. Mandator

Name of individual/enterprise:.....
 ID card/Passport/Business Registration:.....date of issue:.....
 Place of issue:.....
 Address:.....
 Phone number:.....
 Number of owned shares:.....shares. Number of authorized shares:.....shares

2. Authorized party

Name of individual/enterprise:.....
 ID card/Passport/Business Registration:..... date of issue:.....
 Place of issue:.....
 Address:.....
 Phone number:.....
 Number of authorized shares:.....shares.

3. Content of the Authorization

The authorized party represents the mandator party in attending the 2026 Annual General Meeting and fully exercising all the rights and obligation of a shareholder at the Meeting related to the shares authorized, in accordance with the law and the Company's regulations on organizing the General Meeting of Shareholders.

4. Responsibilities

The authorized party may only perform tasks within the scope of authorization and is not allow to re-authorizing a third party.

The mandator party and authorized party commit to taking full legal responsibilities for the content of the authorization outlined above.

5. Authorization Period

This Letter of Authorization is effective from the date of signing until the end of the General Meeting.

Mandator
(Sign and full name)

Authorized party
(Sign and full name)

Note:

- In the case of authorizing two or more individuals, a separate Letter of Authorization must be issued for each person, specifying the number of shares assigned to each individual. The total number of shares authorized must not exceed the number of share by the shareholder.

- When attending the meeting, the authorized person must present this Letter of Authorization along with their Citizen Identity Card/Passport