

*Bac Ninh, March 30<sup>th</sup> 2026*

**INVITATION LETTER**  
**TO ATTEND THE 2026 ANNUAL GENERAL MEETING**

To: Valued Shareholders of Dabaco Group

The Board of Directors of Dabaco Group respectfully invites shareholders to attend the 2026 Annual General Meeting, with the following details:

**1. Time: Starting from 8:30 a.m, April 25, 2026**

**2. Venue:** Headquarters of Dabaco Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province.

**3. Contents of Meeting:** the General Meeting of Shareholders discusses and approves the following contents:

- Report the production and business situation in 2025 and Production and business plan in 2026;

- Report of Board of Directors;

- Report of Board of Supervisors;

- Audited financial statements for 2025;

- Profit distribution plan for 2025 and expected for 2026;

- Selection of an auditing unit for 2026;

- Other contents under the authority of the Annual General Meeting (if any).

**4. Participants of the Meeting:**

- All shareholders owning DBC shares whose names are on the list of shareholders on March 23, 2026 of the Vietnam Securities Depository and Clearing Corporation.

- Shareholders who cannot attend the Meeting may authorized another person in writing to attend. The authorized person may not authorize another person.

- In case the shareholder does not have an authorized person, the Board of Directors would like to introduce the following 2 members of the Group's Board of Supervisors for the shareholder to authorize to attend the Meeting: Mr. Ho Sy Quy – Head of the Board of Supervisors and Ms. Nguyen Thi Bich – member of the Board of Supervisors.



**5. Registration to attend the Annual General Meeting:** To ensure the preparation of the Annual General Meeting, the Organizing Committee requests that shareholders confirm their attendance or authorization to attend before 5:00 p.m. April 23, 2026 by one of the following ways: send an email to: quanhecodongDBC@dabaco.vn; submit directly or send by courier to: Board Office of Dabaco Group, No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province.

**6.** The form of the Letter of Authorization, the Meeting Confirmation Form and documents related to the 2026 Annual General Meeting will be posted and updated on the Company's website: <http://www.dabaco.com.vn/> in shareholder relations section.

**7.** Shareholders attending the Annual General Meeting are requested to present the original ID card/Passport (for individuals)/ Certified copy of Business Registration Certificate (for organizations) and Letter of Authorization (if any).

**For further information, please contact:**

Board of Directors Office – Dabaco Group

Address: No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh Province

Phone: 0222.3896.000/3.826.077

Sincerely./.

***Recipients:***

- As To;
- Archived Board of Directors Office.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**



**Nguyen Nhu So**

