

DABACO GROUP

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No.: *124*/DBC-VPHĐQT
Ref: Disclosure of
documents for the 2026
Annual General Meeting

Bac Ninh, April 03rd, 2026

**DISCLOSURE OF INFORMATION ON THE PORTALS OF
THE STATE SECURITIES COMMISSION AND HOCHIMINH
STOCK EXCHANGE**

**To: - The State Securities Commission
- Hochiminh Stock Exchange**

1. Name of organization: Dabaco Group
Stock code: DBC
Address: No 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh
Province
Telephone: 0222 3826077
Spokesman: Mrs Nguyen Thi Hue Minh
Position: Head of the Board of Directors' Office, Authorized
Disclosure Officer concurrently serving as Corporate
Governance Officer.

Information disclosure type: periodic irregular 24hours on demand

2. Content of information disclosure:

- Decision No.111/QĐ-HĐQT dated April 2, 2026 of the Board of Directors of Dabaco Group regarding the approval of matters to be submitted to the 2026 Annual General Meeting;

- Meeting materials are available on the Company's website at: www.dabaco.com.vn

3. This information was published on the company's website on April 03, 2026 as in the link: www.dabaco.com.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

*** Attached documents:**

- Decision of the Board of Directors.

Organization representative
Person authorized to disclose information



Nguyễn Thị Huệ Minh
T/L. CHỦ TỊCH HĐQT
CHÁNH VĂN PHÒNG HĐQT

**DECISION OF THE BOARD OF DIRECTORS
DABACO GROUP**

**(Ref: Approving the contents submitted to
the 2026 Annual General Meeting)**

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises 2020 and the Law amending and supplementing certain articles in 2025.
- Pursuant to the Charter of organization and operation of Dabaco Group;
- Pursuant to Resolution No. 02/2026/NQ-HĐQT dated April 02, 2026 of the Board of Directors of Dabaco Group,

DECIDES

Article 1: Approving the contents submitted to the 2026 Annual General Meeting, as follows:

1. Report on production and business situation in 2025 and Production and business plan in 2026;
2. Report of the Board of Directors;
3. Report of the Board of Supervisors;
4. Audited financial statements for 2025;
5. Profit distribution plan for 2025 and expected for 2026;
6. Selection of the auditing unit for 2026;
7. Amend and supplement certain articles of the Charter and the Regulations;
8. Other contents under the authority of the Annual General Meeting (if any).

(Documents of the Annual General Meeting are public and updated on the Group's website: <http://www.dabaco.com.vn>)

Article 2: This Decision comes into effect from the date of signing. The members of the Board of Directors, General Director, Directors of specialized departments and member units in the Group are responsible for implementing this Decision./.

Recipients:

- As per Article 2;
- Board of Supervisors;
- Information disclosure;
- Posted on company website;
- Filed: Board Office, Archivement.

**On behalf of Board of Directors
Chairman**



Nguyen Nhu So