

No.: 308/DBC-VPHĐQT
Ref: Disclosure of Decision on
Charter Capital Change

Bac Ninh, June 11th, 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

To: - The State Securities Commission
- Hochiminh Stock Exchange

1. Name of organization: Dabaco Group
Stock code: DBC
Address: No. 35 Ly Thai To Street, Vo Cuong Ward, Bac Ninh
Province
Telephone: 0222 3826077 Fax: 0222 3896000
Email: contact@dabaco.com.vn

2. Content of information disclosure:

Decision No.186/QĐ-HĐQT dated June 11, 2026 of the Board of Directors of Dabaco Group regarding the registration of changes to the Company's charter capital.

3. This information was published on the company's website on June 11, 2026 as in the link: www.dabaco.com.vn.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

*** Attached documents:**

- Decision of the Board of Directors

Organization representative
Person authorized to disclose information



T/L. CHỦ TỊCH HĐQT
CHÁNH VĂN PHÒNG HĐQT
Nguyễn Thị Huệ Minh

No.: 186/QĐ-HĐQT

Bac Ninh, June 11th, 2026

DECISION OF THE BOARD OF DIRECTORS DABACO GROUP

(Re: Registration of change to the Company's charter capital)

BOARD OF DIRECTORS

- Pursuant to the Enterprise Law No.59/2020/QH14 and Law No. 76/2025/QH15 amending and supplementing a number of articles of the Enterprise Law;
- Pursuant to the Charter of Dabaco Group;
- Pursuant to Resolution No. 01/2026/NQ-ĐHĐCĐ dated April 25, 2026 of the General Meeting of Shareholders;
- Pursuant to Resolution No. 03/2026/NQ-HĐQT dated May 12, 2026, of the Company's Board of Directors;
- Pursuant to Report No.305/BCKQPH dated June 11, 2026, on the results of the share issuance for dividend payment in 2025 of Dabaco Group,

DECIDES

Article 1: Register the change in charter capital of Dabaco Group as follows:

1. Current charter capital: VND 3,848,666,670,000 (Three trillion, eight hundred forty-eight billion, six hundred sixty-six million, six hundred seventy thousand dong).
 - Supplementary charter capital: VND 461,798,320,000 (Four hundred sixty-one billion, seven hundred ninety-eight million, three hundred and twenty thousand dong)
 - Charter capital after Supplementary registration: VND 4,310,464,990,000 (Four trillion three hundred ten billion, four hundred sixty-four million, nine hundred and ninety thousand dong).
2. Form of capital increase: Issuing shares to pay dividends for 2025.
3. Date of capital change: June 11, 2026.
4. Amend Article 5 of the Charter on Organization and Operation of Dabaco Group regarding charter capital.

Article 2: This Decision shall take effect from the date of signing. The members of the Board of Directors, the General Director, and the Heads of the professional departments are responsible for implementing this Decision.

Recipients:

- As per Article 2;
- Business Registration Office - Department of Planning and Investment of Bac Ninh Province;
- Archived: BOD's office, Archives Department.

ON BEHALF OF BOARD OF DIRECTORS

Chairman



Nguyen Nhu So